



Community Input

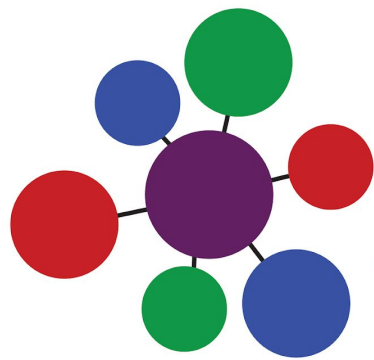


Advocacy, Networking and Support for
Alberta STEM Programs that Promote Diversity



- Call to Order





AWSN

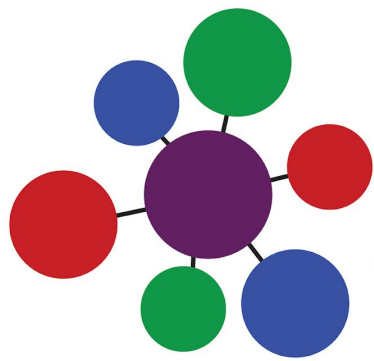
- **Regrets**
- **Attendance**





Agenda

1. Approve Minutes from the previous AGM (June 7, 2020)
2. Year in Review
 - a. 2020/21 Executive and Board
 - b. Sponsors and Partners
 - c. AWSN Highlights
 - d. New TC Energy Funded Scholarship Program
3. Treasurer's Report
4. Casino Update
5. Bylaw Review Project
6. Election of the 2021/22 Executive and Board
7. 2021/22 Meeting Schedule
8. Other Business
 - a. Member Program Highlights
 - b. Upcoming Events
9. AGM Adjournment



AWSN

- **Minutes 2020 AGM**





- **A Quick Year in Review: 2020/21**





AWSN 2020-21 Executive Team

President:	Alexandra Edie
Past President:	Alicia Bjarnason
Co-President:	Arpana Kumari
Vice President:	Tina Kakkar
Co-Vice President:	Shaina Mahajan/Courtney Onstad
Secretary:	Sihan Guo
Co-Secretary:	Carolina Albuquerque
Treasurer:	Kenneth Fong
Co-Treasurer:	Jenni Richardson
Communications:	Courtney Onstad/Vanessa Carias
Co-Communications:	Jennifer Ladipo



AWSN 2020-21 Board Members

Recruitment:	Amber Bohaychuk, Patty Rooks, Holliston Logan
Retention:	Madeleine Jensen-Fontaine, Jocelyn Keith-Asante
Recognition:	Fervone Goings, Blessie Mathew, Geetha Nicodemus
Member at Large:	Suzanne Checkryn, Chantal Robitaille, Alicia Bjarnason

AWSN Sponsors and Partners 2020/21



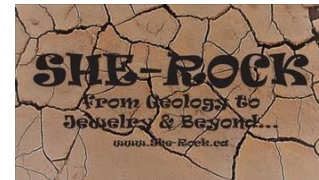
HILLBERG & BERK



wood.



Beakerhead



AWSN NSERC Grant Partnerships 2020/21



Operation Minerva Calgary

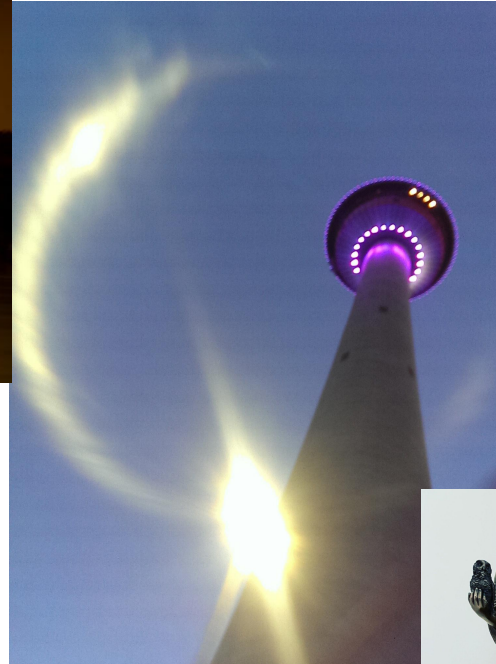


UNIVERSITY OF CALGARY

Global Research Initiative
in Energy Research

Also, a special thanks to AWSN's own, Jennifer Ladipo (aka The STEM Girl) and Courtney Onstad!

AWSN WinSTEM Week 2020



Oct 13-18, 2020
17 events across the
province



AWSN 2020 WinSTEM Week Run for Equality

84 Participants

3152 km covered

>\$8500 Funds Raised

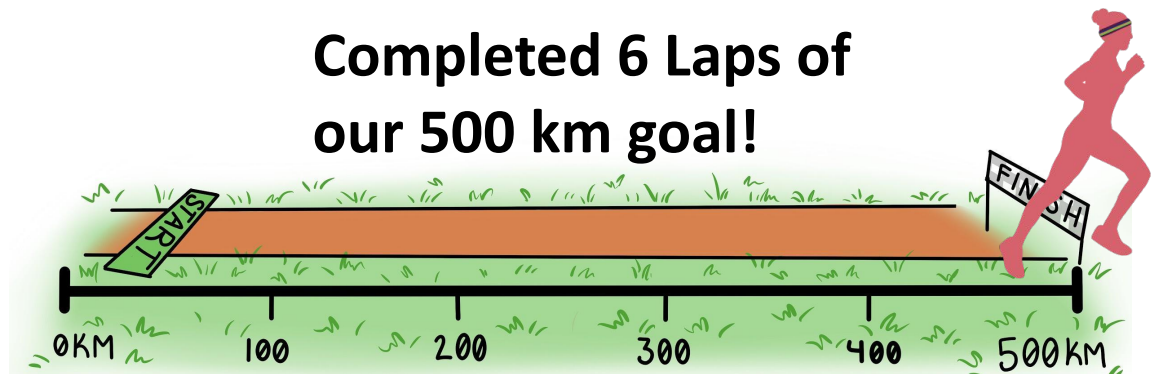
Run Sponsors



**2021 Event:
“Equality in Motion!”
October 10th to 16th**



**Completed 6 Laps of
our 500 km goal!**



AWSN Run for Equality Draw Prizes





2020 Award & Scholarship Winners



*Minerva Mentoring
Award:*
Dr. Ania Ulrich



*Athena Outstanding
Volunteer Award:*
Ingrid Pedersen



Scholarship Recipient:
Brielle Lillywhite





AWSN Scholarships

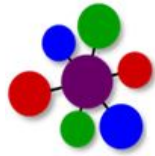
- TC Energy Corporation sponsored \$41,000
- 10 scholarships (\$3000 each)
 - STEM students and re-engaging professionals using intersectional lens
- 46 applicants so far (43 students, 3 professionals)
- 8 adjudicators:
 - Alicia Bjarnason
 - Madeleine Jensen-Fontaine
 - Minji Kim
 - Jaime Lo
 - Blessie Mathew
 - Geetha Nicodemus
 - Hawley Rigsby
 - Chantal Robitaille
- Marketing and Promotion:
 - Reached out to 225 organizations across Alberta
 - Printable scholarship application form has been downloaded 582 times
 - Will continue to promote the program to target STEM re-engagers





- **Treasurer's Report**



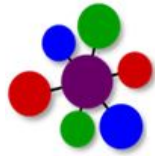


2020/21 Financials

AWSN Bank Accounts	
Casino Account (restricted funds)	\$19,098.91
Merchant Bank Account	\$2,588.41
Operation Minerva (OM)	\$13,350.50
Unrestricted	\$10,934.61
Women's Workplace Improvement Network	\$3,261.82
Scholarship	\$2,483.47
Servus Rewards	\$7.50
Common Shares (Servus Credit Union)	\$1.13
Total Balances on February 28, 2021	\$51,726.35

Note: Only member program bank accounts currently managed by AWSN are shown.





2020/21 Financials

Revenue in 2020/21 Fiscal Year		
Casino	AGLC Casino	\$0
Fundraising	Earrings Sales (10 pairs)	\$750.00
	Giving Tuesday Now Campaign (May 2020)	\$1,125.00
	WinSTEM Week Run (Oct 2020)*	\$6,563.48
	Suez Event (Feb 2021)	\$1,631.00
Sponsorship	WinSTEM Week Run (Bjarg, BCG)	\$1500
CEWS	Supporting Program Manager's Salary	\$10,916.65
Other Items	WCB Rebate	\$100.50
	Interest (from all accounts)	\$5.28
2020/2021 Fiscal Year Total Revenue		\$22,587.79

*WinSTEM Week Run Revenue is net of the fees charged by RaceRoster, which were \$447.51





2020/21 Financials

Expenses in 2020/21 Fiscal Year		
Donations	AWSN Donations	\$3,400.00
	Scholarship	\$3,000.00
Operations	AWSN Personnel	\$26,297.61
	Insurance (CGL, Directors, WCB)	\$1,718.00
	Memberships (CCWESTT)	\$150.00
	SemperIT, Server, Phone, Zoom	\$2,101.17
	Postage, Printing, Advertising	\$463.04
	Service Charges (includes iATs account)	\$194.17
Events	STAN Conference	\$95.00
2020/2021 Fiscal Year Total Expenses		\$37,418.99

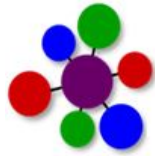




CEWS Program

- To qualifying employers that have suffered revenue loss due to COVID-19
- Currently, applied for Periods 1-5, 8-11 (Mar 15/20 to Jan 16/21). Periods 6 & 7 missed.
- Periods 12-16 (Jan 17/21 to Jun 5/21) open for application.
- Wage subsidy received is based on revenue drop.
- ONLY to be utilized for employee wages.
- Employers are expected to top up employee wages to 100%.



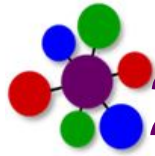


2021/22 Financials

AWSN Bank Accounts	
Casino Account (restricted funds)	\$9,519.74
Merchant Bank Account	\$200.00
Operation Minerva (OM)	\$8,959.67
Unrestricted	\$14,951.05
Payroll	\$15,525.52
Women's Workplace Improvement Network	\$0.00
Scholarship	\$2,485.81
Servus Rewards	\$7.50
Common Shares (Servus Credit Union)	\$1.13
Total Balances on June 2021	\$51,650.42

Note: Only member program bank accounts currently managed by AWSN are shown.

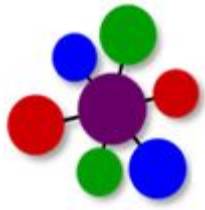




2021/22 Forecast Expenses

Budget		
Donations	AWSN Donations	\$8,000
	Scholarship (TCE supporting)	\$0
Operations	AWSN Personnel Mar 2021 - Feb 2022	\$13,668.00
	Insurance (CGL, Directors, WCB)	\$2,000
	Memberships (CCWESTT)	\$150
	SemperIT, Server, Phone, Zoom	\$1,500
	Postage, Printing, Advertising	\$250
Accounting	Year-End Review	\$3,000
Projected 2021/2022 Expenses		\$28,568



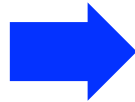


Casino Update

Casino in 2021?

Lookback to 2017 Casino

- Grant from AGLC totalled \$64,719.72
- Has allowed AWSN to donate to member programs, award scholarships and employ Programs Mgr.



Lookback to 2019 Casino

- 36 volunteers from across Alberta
- Special shout-outs: WISEST, WiSER, Intimitrons, Operation Minerva
- Grant totalled \$67,704.06



Next Casino Q4 2021?

- Confirmed spot at Elbow River Casino
- Date (unknown)
- Will implement some 'lessons-learned' for volunteer management
- Volunteers will be needed!



AWSN Bylaw Review Project

- New Bylaws were adopted at the 2020 AGM addressing:
 - Corrections to Special Resolution voting procedures
 - Reference to outdated technology (fax) & typos
 - Removal of Past President position on the executive
 - Addition of Co-Communications Officer position
 - Automatic delegation of proxy to Co-Executive partners when Executive Directors are absent at board meetings
- Considerations not yet addressed include:
 - Gender neutral language
 - Member Program structure (does not accurately reflect how AWSN operates with respect to registration, partnerships, 3 year terms on the board)
 - The requirement for an external audit of financial statements



- **Nominations**

- New Board Members:
 - Member at Large - **Ela Dudek**
 - Member at Large - **Minji Kim**
 - Member at Large - **Jaime Lo**
- Secretary - (*Recruiting, inquire if interested*)
- Co-secretary - (*Recruiting, inquire if interested*)
- Governance Committee Chair - (*Recruiting, inquire if interested*)



AWSN 2021/22 Executive Team

President:	Alexandra Edie
Co-President:	Arpana Kumari
Vice President:	Tina Kakkar
Co-Vice President:	Courtney Onstad
Secretary:	<i>(vacant)</i>
Co-Secretary:	<i>(vacant)</i>
Treasurer:	Ken Fong
Co-Treasurer:	Jenni Richardson
Communications:	Vanessa Carias
Co-Communications:	Jennifer Ladipo



- **2021/22 Non-executive Board Members:**

- Recruitment – Patty Rooks, Holliston Logan
- Retention - Madeleine Jensen-Fontaine, Jocelyn Keith-Asante
- Recognition - Blessie Mathew, Geetha Nicodemus
- MAL - Suzanne Checkryn, Chantal Robitaille, Minji Kim, Jaime Lo, Ela Dudek



AWSN 2021/22 Meeting Schedule

Executive Team Meetings:

September 15, 2021

January 19, 2022

Working Meetings:

November 17, 2021

March 16, 2022

May 18, 2022

Board Meetings:

August 25, 2021

October 20, 2021

February 16, 2022

April 20, 2022

AGM (open to all):

Sunday June 5, 2022 @ 10 am

All regularly scheduled meetings will be held on Wednesdays 7:00-9:00 pm through Zoom

If also in person:

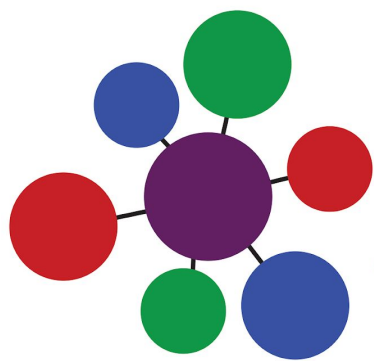
Calgary: *Alastair Ross Technology Centre (3553-31 Street NW)*

Backup Conference Call Information:

Toll Free: 1-855-228-6652

Participant Code: 7062187#

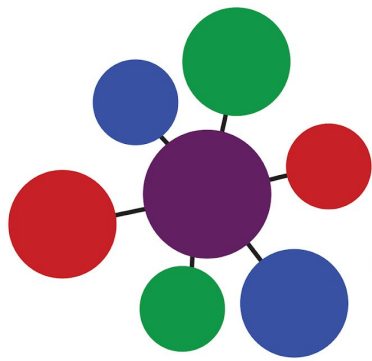




AWSN

- Program Updates





AWSN

- **Upcoming Events:**

- Nominations are open for the AWSN Scholarships and Awards until June 30, 2021
- Next Board Meeting is August 25, 2021
- **WinSTEM Week is October 10 - 16, 2021!**
- AGLC Casino (date unknown)
- Next year's AGM is scheduled for June 5, 2022



- **Adjournment**

